City: Rockport	County: Spencer
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A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

- () Commercial Building
- (X) Heavy/Highway

B. WAGE RATES

Classification	<u>Class</u>	Hourly <u>Rate</u>	Other Hourly <u>Compensation</u>	Total Hourly <u>Wage Rate</u>
Asbestos Workers				
Journeyman	Skilled	\$22.03	\$9.49	\$31.52
4th Year Apprentice	Semiskilled	\$15.00	\$5.54	\$20.54
3rd Year Apprentice	Semiskilled	\$13.75	\$5.54	\$19.29
2nd Year Apprentice	Semiskilled	\$12.50	\$5.54	\$18.04
1 st Year Apprentice	Unskilled	\$10.50	\$5.54	\$16.04
Asbestos Abatement				
Journeyman	Skilled	\$22.03	\$9.49	\$31.52
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers				
Journeyman	Skilled	\$30.00	\$16.25	\$46.25
4th Year Apprentice	Semiskilled	\$27.00	\$16.25	\$43.25
3rd Year Apprentice	Semiskilled	\$24.00	\$16.25	\$40.25
2nd Year Apprentice	Semiskilled	\$22.50	\$16.25	\$38.75
1 st Year Apprentice	Unskilled	\$21.00	\$16.25	\$37.25
Bricklayers				
Journeyman	Skilled	\$24.80	\$9.62	\$34.42
4th Year Apprentice	Semiskilled	\$23.56	\$9.62	\$33.18
3rd Year Apprentice	Semiskilled	\$21.08	\$9.62	\$30.70
2nd Year Apprentice	Semiskilled	\$16.12	\$9.62	\$25.74
1 st Year Apprentice	Unskilled	\$13.64	\$9.62	\$23.26

Carpe	enters				
•	Journeyman	Skilled	\$21.19	\$10.08	\$31.27
	4th Year Apprentice	Semiskilled	\$19.07	\$10.08	\$29.15
	3rd Year Apprentice	Semiskilled	\$16.95	\$10.08	\$27.03
	2nd Year Apprentice	Semiskilled	\$14.83	\$10.08	\$24.91
	1 st Year Apprentice	Unskilled	\$12.71	\$10.08	\$22.79
Carpe	et Layers				
•	Journeyman	Skilled	\$22.13	\$10.10	\$32.23
	4th Year Apprentice	Semiskilled	\$19.91	\$10.10	\$30.01
	3rd Year Apprentice	Semiskilled	\$17.70	\$10.10	\$27.80
	2nd Year Apprentice	Semiskilled	\$15.49	\$10.10	\$25.59
	1 st Year Apprentice	Unskilled	\$13.27	\$10.10	\$23.37
Ceme	nt Masons				
	Journeyman	Skilled	\$21.75	\$6.97	\$28.21
	4th Year Apprentice	Semiskilled	\$19.57	\$6.97	\$26.54
	3rd Year Apprentice	Semiskilled	\$17.40	\$6.97	\$24.37
	2nd Year Apprentice	Semiskilled	\$15.22	\$6.97	\$22.19
	1 st Year Apprentice	Unskilled	\$13.05	\$6.97	\$20.02
Drvwa	all Finishers				
,	Journeyman	Skilled	\$23.15	\$9.53	\$32.68
	4th Year Apprentice	Semiskilled	\$20.84	\$9.53	\$30.37
	3rd Year Apprentice	Semiskilled	\$18.52	\$9.53	\$28.05
	2nd Year Apprentice	Semiskilled	\$13.85	\$9.53	\$23.42
	1 st Year Apprentice	Unskilled	\$9.26	\$9.53	\$18.79
Drvwa	ill Installers				
	Journeyman	Skilled	\$22.13	\$10.10	\$32.23
	4th Year Apprentice	Semiskilled	\$19.91	\$10.10	\$30.01
	3rd Year Apprentice	Semiskilled	\$17.70	\$10.10	\$27.80
	2nd Year Apprentice	Semiskilled	\$15.49	\$10.10	\$25.59
	1 st Year Apprentice	Unskilled	\$13.27	\$10.10	\$23.37
Electr	icians				
	Journeyman	Skilled	\$27.56	\$11.96	\$39.52
	5th Year Apprentice	Semiskilled	\$23.43	\$10.89	\$34.32
	4th Year Apprentice	Semiskilled	\$19.84	\$10.01	\$29.85
	3rd Year Apprentice	Semiskilled	\$17.09	\$9.34	\$26.43
	2nd Year Apprentice	Semiskilled	\$14.33	\$8.66	\$22.99
	1 st Year Apprentice	Unskilled	\$11.02	\$7.85	\$18.87
Elevat	or Constructors				
	Journeyman	Skilled	\$30.28	\$12.12	\$42.40
	4th Year Apprentice	Semiskilled	\$24.22	\$12.12	\$36.34
	3rd Year Apprentice	Semiskilled	\$21.20	\$12.12	\$33.32
	2nd Year Apprentice	Semiskilled	\$19.68	\$12.12	\$31.80
	1 st Year Apprentice	Unskilled	\$16.65	\$12.12	\$28.77
Glazie	rs				
	Journeyman	Skilled	\$22.49	\$7.96	\$30.45
	4th Year Apprentice	Semiskilled	\$20.24	\$7.96	\$28.20
	3rd Year Apprentice	Semiskilled	\$17.99	\$7.96	\$25.95
	2nd Year Apprentice	Semiskilled	\$13.49	\$7.96	\$21.45
	1 st Year Apprentice	Unskilled	\$11.24	\$7.96	\$19.20

Iron W	orkers .				
	Journeyman	Skilled	\$23.68	\$13.59	\$37.27
	4th Year Apprentice	Semiskilled	\$21.31	\$13.59	\$34.90
	3rd Year Apprentice	Semiskilled	\$18.94	\$13.59	\$32.53
	2nd Year Apprentice	Semiskilled	\$16.58	\$13.59	\$30.17
	1 st Year Apprentice	Unskilled	\$14.21	\$13.59	\$27.80
Labore	ers	Skilled	\$20.72	\$7.16	\$27.88
		Semiskilled	\$20.22	\$7.16	\$27.38
		Unskilled	\$19.72	\$7.16	\$26.88
Mecha	nical Insulators				
	Journeyman	Skilled	\$22.03	\$9.49	\$31.52
	4th Year Apprentice	Semiskilled	\$15.00	\$5.54	\$20.54
	3rd Year Apprentice	Semiskilled	\$13.75	\$5.54	\$19.29
	2nd Year Apprentice 1 st Year Apprentice	Semiskilled Unskilled	\$12.50 \$10.50	\$5.54 \$5.54	\$18.04
	i real Apprentice	Oliskilled	φ10.50	φ3,34	\$16.04
Millwri	—				
	Journeyman	Skilled	\$23.02	\$12.99	\$36.01
	4th Year Apprentice	Semiskilled	\$20.71	\$12.99	\$33.70
	3rd Year Apprentice 2nd Year Apprentice	Semiskilled Semiskilled	\$18.41 \$16.11	\$12.99 \$12.99	\$31.40 \$29.10
	1 st Year Apprentice	Unskilled	\$13.81	\$12.99	\$29.10
		J.,01104	410.01	V12.00	Ψ20.00
Operat	ing Engineers			*	*
	Journeyman	Skilled	\$23.95	\$10.56	\$34.51
	4th Year Apprentice 3th Year Apprentice	Semiskilled Semiskilled	\$17.96 \$16.77	\$10.56 \$10.56	\$28.52 \$27.33
	2rd Year Apprentice	Semiskilled	\$15.57	\$10.56	\$26.13
	1 st Year Apprentice	Semiskilled	\$14.37	\$10.56	\$24.93
Painte	rs/Brush/Roll				
· cirico	Journeyman	Skilled	\$22.90	\$9.53	\$32.43
	4th Year Apprentice	Semiskilled	\$20.61	\$9.53	\$30.14
	3rd Year Apprentice	Semiskilled	\$18.32	\$9.53	\$27.85
	2nd Year Apprentice	Semiskilled	\$13.74	\$9.53	\$23.27
	1 st Year Apprentice	Unskilled	\$9.16	\$9.53	\$18.69
Painte	rs/Spray/Sandblast				
	Journeyman	Skilled	\$22.90	\$9.53	\$32.43
	4th Year Apprentice	Semiskilled	\$20.61	\$9.53	\$30.14
	3rd Year Apprentice	Semiskilled	\$18.32	\$9.53	\$27.85
	2nd Year Apprentice 1 st Year Apprentice	Semiskilled Unskilled	\$13.74 \$9.56	\$9.53 \$9.53	\$23.27 \$19.09
	i real Applemace	Oliskilled	φ9.50	ψ9.33	Ф19.09
Pipefit	ters & Steamfitters			*	
	Journeyman	Skilled	\$26.83	\$12.86	\$39.69
	5th Year Apprentice 4th Year Apprentice	Semiskilled Semiskilled	\$24.15 \$20.12	\$12.86 \$12.86	\$37.01
	3rd Year Apprentice	Semiskilled	\$20.12 \$17.44	\$12.86	\$32.98 \$30.30
	2nd Year Apprentice	Semiskilled	\$14.76	\$12.86	\$27.62
	1 st Year Apprentice	Unskilled	\$12.61	\$12.86	\$25.47

Plaste	ers				
	Journeyman	Skilled	\$23.15	\$9.53	\$32.68
	4th Year Apprentice	Semiskilled	\$20.84	\$9.53	\$30.37
	3rd Year Apprentice	Semiskilled	\$18.52	\$9.53	\$28.05
	2nd Year Apprentice	Semiskilled	\$13.85	\$9.53	\$23.42
	1 st Year Apprentice	Unskilled	\$9.26	\$9.53	\$18.79
D1			·	,	Ţ
Plumi		Okillad	*00 00	040.00	
	Journeyman	Skilled	\$26.83	\$12.86	\$39.69
	5th Year Apprentice 4th Year Apprentice	Semiskilled	\$24.15 \$20.42	\$12.86 \$13.86	\$37.01
	3rd Year Apprentice	Semiskilled Semiskilled	\$20.12	\$12.86 \$42.86	\$32.98
	2nd Year Apprentice	Semiskilled	\$17.44 \$14.76	\$12.86 \$12.86	\$30.30
	1 st Year Apprentice	Unskilled	\$14.76 \$12.61	\$12.86 \$12.86	\$27.62
	i real Appletitioe	Oliskilled	Φ12.01	\$12.86	\$25.47
Pointe	er/Caulker/Cleaners				
	Journeyman	Skilled	\$22.13	\$10.10	\$32.23
	4th Year Apprentice	Semiskilled	\$19.91	\$10.10	\$30.01
	3rd Year Apprentice	Semiskilled	\$17.70	\$10.10	\$27.80
	2nd Year Apprentice	Semiskilled	\$15.49	\$10.10	\$25.59
	1 st Year Apprentice	Unskilled	\$13.27	\$10.10	\$23.37
Donfo					
Roofe	Journeyman	Skilled	\$23.64	\$8.35	\$31.99
	4th Year Apprentice	Semiskilled	\$22.50	\$8.16	\$30.66
	3rd Year Apprentice	Semiskilled	\$20.13	\$7.68	\$27.81
	2nd Year Apprentice	Semiskilled	\$17.76	\$7.61	\$25.37
	1 st Year Apprentice	Unskilled	\$14.21	\$6.85	\$23.37
	1 7 out Approntion	Onoralica	Ψ14.21	ψ0.03	Ψ21.00
Sheet	Metal Workers	•			
	Journeyman	Skilled	\$28.40	\$11.85	\$40.25
	5th Year Apprentice	Semiskilled	\$25.74	\$11.17	\$36.91
	4th Year Apprentice	Semiskilled	\$23.07	\$10.49	\$33.56
	3rd Year Apprentice	Semiskilled	\$20.40	\$9.80	\$30.20
	2nd Year Apprentice	Semiskilled	\$17.74	\$9.11	\$26.85
	1 st Year Apprentice	Unskilled	\$15.07	\$8.43	\$23.50
Sound	and Communication				
Worke	ers				
	Journeyman	Skilled	\$27.56	\$11.96	\$39.52
	5th Year Apprentice	Semiskilled	\$23.43	\$10.89	\$34.32
	4th Year Apprentice	Semiskilled	\$19.84	\$10.01	\$29.85
	3rd Year Apprentice	Semiskilled	\$17.09	\$9.34	\$26.43
	2nd Year Apprentice	Semiskilled	\$14.33	\$8.66	\$22.99
	1 st Year Apprentice	Unskilled	\$11.02	\$7.85	\$18.87
Sprink	der Fitters		***	• • • • • • • • • • • • • • • • • • • •	
	Journeyman	Skilled	\$29.19	\$10.50	\$39.69
	5th Year Apprentice	Semiskilled	\$24.81	\$10.50	\$35.31
	4th Year Apprentice	Semiskilled	\$21.89	\$10.50	\$32.39
	3rd Year Apprentice	Semiskilled	\$18.97	\$10.50	\$29.47
	2nd Year Apprentice	Semiskilled	\$16.05	\$10.50	\$26.55
	1 st Year Apprentice	Unskilled	\$14.60	\$10.50	\$25.10

Stone Masons				
Journeyman	Skilled	\$24.80	\$9.62	\$34.42
4th Year Apprentice	Semiskilled	\$23.56	\$9.62	\$33.18
3rd Year Apprentice	Semiskilled	\$21.08	\$9.62	\$30.70
2nd Year Apprentice	Semiskilled	\$16.12	\$9.62	\$25.74
1 st Year Apprentice	Unskilled	\$13.64	\$9.62	\$23.26
Teamsters	Skilled	\$23.76	\$6.47	\$30.23
	Semiskilled	N/A	N/A	N/A
r	Unskilled	N/A	N/A	N/A
Technical Engineers				
	Skilled	\$17.20	\$6.90	\$24.10
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters				
Journeyman	Skilled	\$22.77	\$9.62	\$32.39
4th Year Apprentice	Semiskilled	\$18.22	\$9.62	\$27.84
3rd Year Apprentice	Semiskilled	\$15.94	\$9.62	\$25.56
2nd Year Apprentice	Semiskilled	\$13.66	\$9.62	\$23.28
1 st Year Apprentice	Unskilled	\$11.39	\$9.62	\$21.01
Terrazzo Setters				
Journeyman	Skilled	\$22.77	\$9.62	\$32.39
4th Year Apprentice	Semiskilled	\$18.22	\$9.62	\$27.84
3rd Year Apprentice	Semiskilled	\$15.94	\$9.62	\$25.56
2nd Year Apprentice	Semiskilled	\$13.66	\$9.62	\$23.28
1 st Year Apprentice	Unskilled	\$11.39	\$9.62	\$21.01
Tile, Marble, Terrazzo Finishe	ers			
Journeyman	Skilled	\$19.56	\$9.62	\$29.18
2nd Year Apprentice	Semiskilled	\$14.67	\$9.62	\$24.29
1 st Year Apprentice	Unskilled	\$9.78	\$9.62	\$19.40
Truck Mechanics				
	Skilled	\$23.76	\$6.47	\$30.23
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of laborers, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exception of Laborers and Ironworkers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the unskilled rate for that classification.

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1	A	pp	oin	tee	na	med	l by	the	Indiana	State
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Appointee named by the Governor of Indiana

Taxpayer Appointee named by the County Legislative Body

Industry Appointee named by Awarding Agency

Taxpayer Appointee named by the

Awarding Agency